



A Family of Companies



CONFLICT MINERALS POLICY STATEMENT

In August 2012, the Securities and Exchange Commission approved the final rule related to the sourcing of Conflict Minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"). Publicly traded companies must annually report to the SEC their use of Conflict Minerals as defined within the Act. Foxtronics, LLC and its subsidiaries (collectively "Foxtronics") are private companies and thus are not directly subject to the Act; however, as a manufacturing services provider, Foxtronics recognizes that many of our customers are publicly traded companies subject to the Act and Foxtronics wants to support our customers in their compliance endeavors. Foxtronics manufactures products in accordance with our customers' product specifications, and as such does not have control over the specified sources and supply chain for materials necessary to manufacture the products. Foxtronics expects that its customers have, and will continue to, vet their specified sources for product-related compliance matters including, without limitation, Conflict Minerals. Foxtronics will furnish, upon request and to the extent reasonably available, information on the standard Conflict Minerals Reporting Template (CMRT) for those materials used in the manufacturing process but not incorporated into our customer's products (i.e. consumables) for our customers' use in their compliance processes.

A handwritten signature in black ink, appearing to read 'Mark Stephenson'.

Mark Stephenson, CEO
5/19/2026



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RoHS and REACH Policy Statement

Foxtronics LLC and its subsidiaries (collectively "Foxtronics") is aware of EC Directive 2011/65/EU (RoHS2) and (EU) 2015/863 (as amended) (the "Directive") and the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment Regulations 2012 (as amended) (the "Regulation") that certain parties may be subject to. Foxtronics as a manufacturing services provider in the U.S. is not directly subject to the Directive or the Regulation. Recognizing that our customers may be subject to the Directive or the Regulation, Foxtronics wants to support our customers in their compliance endeavors.

Foxtronics provides manufacturing services in accordance with our customers' specifications and as such does not have control over the specified sources and supply chain for the materials necessary to manufacture our customers' products. Foxtronics expects that its customers have, and will continue to, vet their specified sources for product related compliance matters including, without limitation, the Directive and the Regulation. To support our customers compliance, Foxtronics will:

- furnish, upon request and to the extent that is reasonably available, information relating to materials used in the manufacturing process but not incorporated into our customers' products (i.e. consumables) for our customers' use in their compliance processes,
- provide a manufacturing process designed to prevent cross contamination,
- provide notice to our customers of any related escapes to the extent Foxtronics is made aware.

A handwritten signature in black ink, appearing to read 'Mark Stephenson', written over a horizontal line.

Mark Stephenson, CEO

5/19/2026